



September 19, 2026

Managing bias and building inclusion at LVMH

This document certifies that **Andrea SACCO** has completed the training "Managing bias and building inclusion at LVMH"

Course summary: Completion of Managing bias and building inclusion at LVMH course.

provided by LVMH

Reference Number: 1542428553122021

You can also find this document on the Internet at the following address: <https://alma.chaumet.com/redirect/api/certification/1542428553122021>



Vanessa Mounzar,
LVMH Chief Diversity & Inclusion Officer

A handwritten signature in black ink, appearing to be "V. Mounzar", located below the name and title of Vanessa Mounzar.



Pascal Jouvin,
LVMH House & Executive Development Director

A handwritten signature in black ink, appearing to be "P. Jouvin", located below the name and title of Pascal Jouvin.